



कोल इण्डिया लिमिटेड

महाराज कम्पनी
(भारत सरकार का एक उपक्रम),
"कोल भवन", कर्मिक विभाग, 2 तल,
प्रेसिडेंस न. 04 एम.ए.आर., प्लॉट न.ए.एफ.111,
आक्सन एरिआ-1ए, नियु टाउन, राजारहाट,
कोलकाता-700156



Coal India Limited

A Maharatna Company
(A Govt. of India Enterprise)
"COAL BHAWAN"
PERSONNEL DIVISION, 2ND FLOOR,
PREMISES NO.04 MAR, PLOT NO.AF-III,
ACTION AREA-1A, NEW TOWN,
RAJARHAT, KOLKATA - 700 156, W.B.
CIN No.L23109WB1973GOI028844

(An ISO 9001:2015, ISO 14001:2015 & ISO 50001: 2011 Certified Company)

Ref. No. CIL/C-5A (vi)/50717 (Exe)/D.A / **B-333**

Dated: **19**.04.2023

OFFICE MEMORANDUM

Sub: Payment of **Dearness Allowance (DA) @ 37.7%** in respect of Board Level & Below Board Level Executives effective from **01.04.2023**.

In terms of item No. V of O.M. No. CIL/C5A(PC)/Pay Revision 2017/2972 dated 08.08.2018 Dearness Allowance is payable from 1st January, 1st April, 1st July and 1st October in every year based on price increase above Quarterly Index Average 277.33 points as on 01.01.2017.

As per W-02/0039/2017-DPE(WC)-GL-VI/2023 dated 13th April, 2023 issued by Dy. Secretary to the Government of India and in reference to para 7 and Annexure-III(B) of DPE's OM dated 03.08.2017 wherein the rates of DA payable to the Board level and below Board level executives and non-unionized supervisors of CPSEs have been indicated, the rates of DA payable to the executives and non-unionized supervisors of CPSEs is as under:

DA Rate 37.7% payable w.e.f. 01.04.2023

The above rate of DA i.e. **37.7%** would be applicable in the case of IDA employees who have been allowed revised pay scales (2017) as per DPE O.Ms. dated 03.08.2017, 04.08.2017 & 07.09.2017.

Apr 19-04-2023
(Amitabh Kumar Singh)
Chief Manager (P-EE)

Distribution:

1. Chairman-cum-Managing Director, CIL, Kolkata
2. Director (P&IR)/Director (Technical)/Director(Finance)/ Director(BD)/Director (Marketing), CIL, Kolkata
3. Chief Vigilance Officer, CIL, Kolkata
4. CMDs SECL/ECL/CCL/BCCL/WCL/MCL/CPDIL/ NCL
5. Director (Personnel)/Director (Finance) of all subsidiaries.
6. Director (T/CRD), CMPDIL, Ranchi.
7. Director(PAW), SCCL, Singareni Colliery, P.O. Kothagudem, AP
8. ED (Co-ordination)/TS to CMD, CIL, Kolkata.
9. ED(Finance), CIL, Kolkata
10. ED(Personnel), CIL, Kolkata
11. ED, IICM, Ranchi.
12. GM (Fin/IA), CIL, Kolkata.
13. GM, DCC, Dankuni. / GM, NEC, Margherita, Assam./CM(M&S/Head), New Delhi
14. GM (System), CIL, Kolkata with a request to upload the same in CIL Website.
 1. Soft Copy E-mailed
15. RSM, RSO, Mumbai
16. CM(P)/TS to Dir(P&IR), CIL, Kolkata
17. HOD(Policy Cell), CIL, Kolkata
18. Chief Manager (Finance/Estb), CIL, Kolkata
19. Chief Manager(P)/ HOD(EE) CIL Kolkata
20. All RSOs/All Divisional Heads/All Wing Heads of C5A, CIL.
21. Manager (Secretarial) to Director (P&IR), CIL, Kolkata.
22. Guard file.